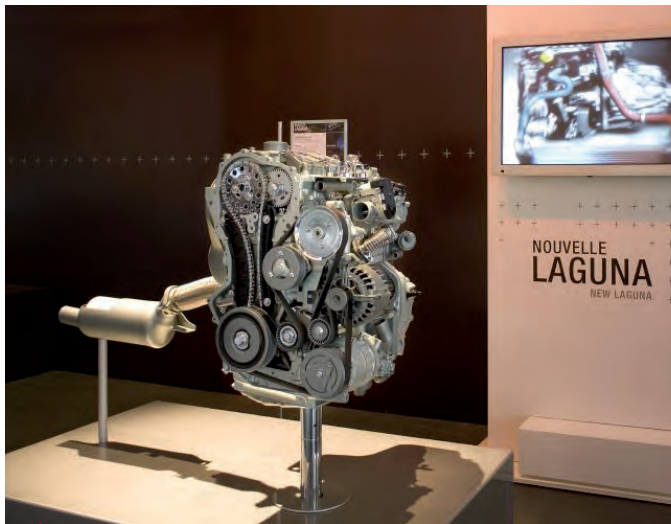


Renault - Training

Transmitting the knowledge of specialists

Knowledge capitalization and training are at the center of knowledge transmission systems. The car manufacturer Renault called upon Cetim to structure and organize this transmission from the specialists towards the generalists.



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OUR CUSTOMER

Corporate name
Renault

Activity
Manufacturer of motor vehicles. The Renault group counts more than 350 industrial and commercial units in more than 40 countries

Sales turnover
41,5 million euro

Country
France

Workforce
128.893 people (december 31st, 2006)

To remain with the cutting edge of technology and activate innovation, Renault has many specialists in all fields (lubrication, four-wheel drive, gears, synchronization and internal controls...). *"These specialists' mission is to bring the trade forward in their area of expertise, explains Thomas Grugeon, in charge of training technologies. They must have extremely precise knowledges on their field of activity and must transpose them in a synthetic way to*

make them understandable to all generalists working on projects."

Expertness and training

To ensure the knowledge transmission in the fields of engines and gear boxes, Renault entrusted to Cetim the development of a specific range of training sessions, in collaboration with its "trade" specialists. *"We sought a qualified partner in the training area, which has at the same time a solid mechanical engineering culture and a real knowledge of the industrial world, says Thomas Grugeon. The choice of Cetim became obvious!"* Two training programs, each

one including about fifteen modules have been elaborated since 2004.

The trainings refer at the same time to theoretical and practical knowledges. They are disseminated via printed media, slides and vidéos. Each subject is illustrated with examples and experience feedbacks. Considering the results (nearly 1.000 trainees per year since 2004), Renault confirmed its confidence in Cetim by entrusting it with the setting up of a training program.

Operational at the beginning of 2008, this program concerns power units controlling and energetic adjustment.

Cetim's asset



Cetim's sustainability and expertness constitute considerable assets for the mechanical engineering companies. The transversality of its knowledge concerning about fifteen area of expertise offers a large range of knowledges and assetment. Cetim ensures also the strict confidentiality essential for this kind of action.